MS-944 (7-09)



PROPOSAL AND CONTRACT (WHEN EXECUTED)

INSTRUCTIONS ON PAGE 4

THIS PROPOSAL INCLUDES INSTRUCTIONS TO BIDDERS

A.	DEPOS	IT OF PROPOSALS.				
	All envelopes containing Bid proposals shall		Dover Township, 2nd Class			
		early marked "Bid Proposal for letting of September 25, 2024 ."	MUNICIPALITY (NAME & TYPE)			
	·	DATE	Brooke Scearce			
			SECRETARY			
		ed Proposals will be received on or before				
2:	_	_on the above Letting Date.	2480 West Canal Road			
	TIME		Dover, PA 17315			
			ADDRESS			
		will be opened and read at approximately				
_2:	00 P.M TIME	_, on the above Letting Date.	PROPOSALS MUST BE MAILED OR OTHERWISE DELIVERED TO THE ABOVE ADDRESS.			
	1	forth in the Schedule of Prices (Attachment and specifications on file at Dover To and special requirements contained herein Specifications (Publication 408), except (a)	FR-465 DAILY BITUMINOUS MIXTURE all work on the following project as more specifically set			
	2	If designated as the successful bidder, the contractor will begin work on the date specified in the notice to proceed, or as otherwise provided in the special requirements, and will complete all work within on or before 12-31-2024 calendar days.				
	3	Accompanying this proposal is a certified ch made payable to the municipality as a prop forfeited in case the contractor fails to comp	osal guarantee which, it is understood, will be			
В. Р	ROPOSA	AL OF:				
		NAME / ADDRES	S OF CONTRACTOR			
		CONTRACTORS C	ERTIFICATION			
	It is he	reby certified as follows:				
	1	The only person interested in the proposal a	as principal (s) is (are):			
	2	None of the above persons are employees	of the municipality.			
	3	This proposal is made without collusion with	any other person, firm or corporation.			
	4 All plans and specifications referred to above and the site of the work have been examined by th contractor. The contractor understands that the quantities indicated herein are approximate and					

price listed on the Schedule of Prices. (Attachment 1).

are subject to change as may be required; and that all work is payable on the basis of the unit

- 5 The contractor will comply with all requirements of the laws and implementing regulations of the Commonwealth of Pennsylvania and the United States relating to human relations, equal opportunity and non-discrimination in employment, and will pay to workmen employed in the performance of the contract the wages to which they may be entitled.
- The contractor will provide the municipality with a performance bond, conditioned upon the faithful performance of the contract in accordance with the plans, specifications and conditions thereof, and a payment bond, conditioned on the prompt payment of all material furnished and labor supplied or performed in the prosecution of the work, in accordance with the Public Works Contractors' Bond Law of 1967; and an affidavit accepting the provisions of the Workmen's Compensation Act of 1915, as amended.

CON	ITD.	ለሶገ	ᄗ

BY: T	me:	DATE:
WITNESSED OR ATTESTED BY:	TILE:	DATE:
TO BE EXECUTED O	NLY IN THE EVENT THE ABOVE PROPOSAL IS ACC	EPTED
ACCEPTED ON :	DATE	
	Dover Township, 2nd Class MUNICIPALITY	
BY: π	ITLE:	
BY: π	ITLE:	
SEAL	ITLE:	
ESTED BY:	ITLE:	

ATTACHMENT 1

/(1/\@1\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\				
pennsylvaлQMS - :	944 (PROPOSA	L AND CONTRACT MS - 9	44)	
DEPARTMENT OF TRANSPORTATION COUNTY.	York	Municipality:	D	

ĥtiÿ :	York	Municipality:	Dover Township, 2nd Class	
		Project Number:		

LOCATION OF WORK:

Items 1A-1F The salt dome structure is located at 2480 West Canal Road, Dover Pa 17315 39.995318145349586, -76.85361875076583 The Location of Work is also shown on the attached aerial view.

DESCRIPTION OF WORK:

See Attachment 1-A for a detailed description of each item. This work is subject to the provisions of the Pennsylvania Prevailing Wage Act, serial # 23-00723. Work includes, but not limited to, removal of exsiting shingles, felt, and rubber. Removal of all exsiting damaged or rotten wood and replace with new. See below for estimated board feet and square feet of damaged or rotten wood. Remove and replace exsiting air fan with new township supplied air fan. Apply ice shield and felt paper, 15lb minimum is required. Shingle entire dome with fourty (40) year architural shingles. See Attachment 1-B for a more detail specification.

ESCALATOR CLAUSE: (if adopted by Municipality.) An escalator clause does not applies to this contract.

			SCHEDULE OF PRICES		
Item	Approximate	Unit	*Description	Unit	Total
1 No.	2 Quantities	3	4	5 Price	6
1A	1	L.S.	Mobilization of equipment		
1B	1	L.S.	Tear off existing shingles, felt, and rubber.		
1C	256	S.F.	Replace all of the rotten plywood		
1D	80	B.F.	Replace all of the rotten 2" x 6" x 8'		
1E	48	B.F.	Replace all of the rotten 2" x 6" x 12'		
1F	60	B.F.	Replace all of the rotten 2" x 10" x 20'		
1G	1	L.S	Install Vinyl on inside and outside of canopy		
1H	1	L.S.	Remove and replace supplied existing air fan		
11	1	L.S.	Install 15lb ice and water shield for the first laye		
1J	1		Install a 15lb minimum felt from shield up.		
1K	1	L.S.	Install metal or rolled roof over existing flat roof.		
1L	1	L.S.	Shingle entire dome with forty (40) year		
			architectural shingle.		
1M	1	L.S.	Demobilization of all equipment.		
DESCRIPT	ION:			SUBTOTAL	

Must include ADT on wearing surfaces
USE OF CUTBACK ASPHALT IS PROHIBITED
BETWEEN MAY 1st AND OCTOBER 31st, EXCEPT
AS NOTED IN BULLETIN NO. 25.
FOR OPTION OR PHASE BIDS THE TOTALS FOR
EACH MUST BE INCLUDED.

SUBTOTAL FROM OTHER ATTACHMENTS	
BID TOTAL FOR A NON OPTION / PHASE BID	
OPTION 1 OR PHASE 1 BID TOTAL	
OPTION 2 OR PHASE 2 BID TOTAL	
OPTION 3 OR PHASE 3 BID TOTAL	

(5-06)

2024 Salt Dome Reroofing and Wood Repairs
SPECIAL PROVISIONS TO CONTRACT MS-944 (Attachment 1-A)
CONTAINS IMPORTANT INFORMATION FOR THE CONTRACTOR

The Prime Contractor and subcontractors must comply with all of the following provisions that are marked with an "X".

Χ	Traffic Control and Safety Devices to be provided by the Contractor. (Maintenance and Protection of Traffic to comply with current MUTCD, Publication 212 and Publication 213.)					
	Delivery tickets for all materials.					
CS-4171 Certificate of Compliance and/ or TR-465 Daily Bituminous Mixture Certification required for all m						
Χ	Notify the Municipality 5 working days prior to start of project.					
Χ	Work to be completed on or before _12/31/2024 After _12/31/2024_Liquidated damages apply at					
	the rate of \$870.00 per calendar day.					
	Roadway to be power broomed by (contractor municipality)prior to start of project.					
X	Excess material to be removed by (contractor x municipality .)					
X	Municipality to inspect project.					
	Need Bill of Lading for each shipment of bituminous material per Section 702.1(c) of Specifications 408.					
	Tack Coat required per Section 460, or 409 for superpave, of Specifications 408 and is incidental to					
	paving item unless noted otherwise.					
	Prime Coat required per Section 461 of Specifications 408.					
	Bituminous Seal on all abutting pavement and curbs required.					
	Saw cut or Milled Paving Notch required and incidental to paving item unless noted otherwise.					
	Scratch/ Leveling Courses to be placed at the discretion of appointed inspector(s).					
	Full width pavement with one pass required.					
	Municipality reserves the right to limit work completed.					
	Taper pavement the last 3 feet to curb.					
	For FOB Source bids, hauling distance will determine selection of bid award.					
	Municipality reserves the right to procure material which best suits their requirements after all bids and					
. ,	items are reviewed.					
Χ	Incidental Preparation and clean up required. (Project Construction Materials)					
	The municipality reserves the right to make an award on the basis of the aggregate total for all like					
	items on which quotations are received.					
	Provide design, which meets Specifications Form 408 to the municipality 5 days prior to start of work.					
	Contractor responsible for defects that occur within one year of applications.					
	Contractor required to review proposed project with Municipality's Representative prior to bidding. Oil Samples required from each distributor truck by contractor (1) one quart: A.M. & P.M. and witnessed by municipality and retained by municipality. (Oil samples must be placed in an approved type container that is compatible with oil sample.)					
	approved type container that is compatible with oil sample.) At least three random stone samples to be taken by contractor on project site witnessed by					
	municipality and retained by municipality.					
	Complete all testing in accordance with Specification Form 408 Section 409 except for superpave					
	volumetric testing.					
	Notice to Proceed will be the date of Contract acceptance.					
	Final Completion Certificate & Notice of Completion required.					
	Future award of Contract will be based on quality of work as determined by the municipality.					
	Contractor, notify all residents of pending work to be performed.					
_	Contractor will be required to provide equipment, labor, and fuel to process the entire pile on site.					
	Work shall be completed weekdays between 7 A.M. and 4:30P.M.					
	Pennsylvania Prevailing Wage Determination Serial Number 23-00723 (9 pages attached).					
_	Tear off existing shingles, felt, and rubber.					
_	Replace all of the rotten plywood and 2" x 6" boards.					
	Romove and replace exsiting fresh air fan supplied by the township.					
X	CONTINUED ON ATTACHMENT 1-A and 1-B.					
	My signature signifies that I have read and understand the above special provisions to this					
	contract, and by being authorized by this company to act as their authorized representative, and					
	on their behalf hereby agree to adhere to any and all of the provisions pertaining to this contract.					
•	Contractor's Representative Date Municipality's Representative Date					
	Dover Township, 2nd Class					

Municipality

Company

PROPOSAL AND CONTRACT INSTRUCTIONS- FORM 944

- 1 The proposal must be typewritten or printed.
- If more than one proposal on any project is submitted by an individual, firm or partnership, corporation or association under the same or different names, only one lowest proposal will be considered.
- 3 Description of Work- -
 - A. If additional space is needed, insert appropriately numbered attachment and note "Continued on attached work sheets."
- Part A of Page 1 to be completed by municipality. Part B of Page 1 to be completed by contractor. Schedule of Prices Column #1 (Item), #2 (Approximate quantities), #3 (Unit, i.e., ton, square yard, linear feet, etc.) And #4 (Description, i.e., bituminous materials 9.5 mm S & L, 12.5 mm Wearing, 25.0 mm Base Course, etc.) Must be filled in by the municipality to insure equitable bidding. Columns #5 (Unit Price), #6 (Total) and total amount of bid, must be filled in by the contractor. If more space is needed, add note at the bottom of the page; "Continued on Attachment No. 1-A", and add additional sheet designated as Attachment No. 1-A, 1-B, etc.. Repeat for each additional sheet required. As required by Publication 408, Section 102.06(e),each bidder must submit a completed Form 7126 Anti-Collusion Affidavit with its bid proposal.
- If liquidated damages are to be assessed, add the following sentence to Part A #2. If all work is not completed on time, liquidated damages will be assessed at the rate of \$870.00 per additional working day.

 (OR "... as set forth in the attached schedule.")
- Payment and Performance bonds are provided only by the successful bidder. Contracts from \$4,000.00 up to \$5,000.00 in Second Class Townships performance bond must be not less than 10% or greater than 100% of amount of contract. Contracts greater than \$1,500.00 up to \$10,000.00 in First Class Townships, Boroughs and Third Class Cities bonds must be between 50 % to 100% of the contract amount. Contracts in excess of \$5,000.00 in Second Class Townships and in excess of \$10,000.00 in First Class Townships, Boroughs and Third Class Cities bonds must be in 100% of the amount of the contract. Bond Forms MS-944 Attachments 2 and 3 and Workmen's Compensation Affidavit Attachment 4 must be submitted by the successful bidder within 20 days of the contract award. Failure to submit the bonds shall constitute grounds to cancel the contract.
- *Construction projects, where the estimated cost of the total project exceeds \$25,000, are subject to the provisions of the Pennsylvania Prevailing Wage Act 442. It is the responsibility of the municipality to obtain the Prevailing Wage Scale for the area and include it in the proposal. If the Prevailing Wage Act applies, this fact shall be noted in the advertisement.
 - On projects utilizing Federal Revenue Sharing Funds, if the project cost exceeds \$2,000 and is financed with 25% or more Federal Revenue Sharing Funds, the Davis Bacon Act applies. Again, it is the responsibility of the municipality to obtain the Davis Bacon Wage Rates, include them in the proposal and note the fact in the advertisement. If both acts are applicable, The Davis Bacon Act has preference over the Pennsylvania Prevailing Wage Act.
- 8 An ESCALATOR CLAUSE is optional; if used, it must be included in the proposal prepared by the municipality. An escalator clause may not be inserted by the contractor.

*(1961, Aug. 15, P.L. 987; 43 P.S. 165)

Attachment 2

PERFORMANCE BOND (With Corporate Surety)



KNOW ALLEMEN BY THESE PRESENTS, That we,		
	(NAME AND ADDRESS OF CONT	RACTOR)
as Principal and	(14) WILL WAS UPPLIEDS OF COMP	10.01010
	RETY COMPANY)	
a corporation incorporated under the laws of the State of		as Surety
	(NAME OF STATE)	_
are held and firmly bound unto	in the full and just sum	of
(NAME OF MUNICIPA	•	N 1 - H
lawful money to the United States of America, to be paid to the above Munici	(\$) dollars
made, we bind ourselves, our heirs, executors, administrators, successors ar		•
WHEREAS, the above bounden Principal has entered into a contract the undertaking of certain obligations as therein set forth.	ct with the above Municipality, bearing even dat	e herewith, for
to and made a part thereof, and such alterations as may be made in said S a manner satisfactory to the municipality fulfill all obligations as therein set shall be and remain in full force, virtue and effect. It is further provided that any alteration which may be made in the te approval of the Municipality or the Principal to the other, shall not in any way their heirs, executors, administrators, successors or assigns from their liability forebearance being hereby waived. IN WITNESS WHEREOF, the said Principal and Surety have duly expenses.	t forth, then this Obligation shall be void, but other erms of the contractor or its specifications with t release the Principal and the Surety or either or y hereunder, notice to the surety of any such al	he express any of them, teration or
authorizing the same to be done on		·
(DATE OF BONE	D)	
PLACE SEAL HERE Attest / Witness:	CONTRACTOR	
BY		
	TITLE:	
TITLE	•	
TITLE:		
PLACE SEAL HERE	SURETY COMPANY	
	TITLE:	
TITLE:		



KNOW ALL MEN BY THESE PRESENTS	5, that we
as PRINCIPAL and a corporation incorporated under the laws of the sheld and firmly bond unto the	State of as SURETY, are, in the full and just sum of)dollars, lawful money of the
United States of America, to be paid to the said payment well and truly to be made, we bind ourse successors and assigns, jointly and severally, firm	or its assigns, to which elves, our heirs, executors, administrators,
WHEREAS, the above bounden Principal municipality hereinafter called Obligee, bearing excertain section of highway or bridge in said Munic	
for approximately the sum of:	(\$) dollars.
PRINCIPAL shall and will promptly pay or cause to due by contract or otherwise, to any individual, firm material furnished or labor supplied or performed said for material or labor entered into and became equipment used and services rendered by public such work, then this obligation to be void, otherwise. The PRINCIPAL and SURETY, hereby, jo that any individual firm, partnership, association of furnished material in the prosecution of the work abeen paid in full therefor, may sue in assumpsition and may prosecute the same to final for such sum have execution thereon. Provided, however, that the any costs of expenses of such suit. RECOVERY by any individual, firm, partnership as to the provisions of the "Public Works (approved December 20, 1967,P.L. 869, which Act hereof, as fully and completely as though its provision the work to be done or materials to be furnished the giving by the Obligee of any extension of time forebearance on the part of either the Obligee or trelease the PRINCIPAL and the SURETY or SUR forebearance being hereby waived. IN WITNESS WHEREOF, the said PRINCIPAL and the SURETY or SUR forebearance being hereby waived.	in, partnership, association or corporation, for all in the prosecution of the work, whether or not the ecomponent parts of the work and for rental of the utilities in, or in connection with the prosecution of se to remain in full force and effect. In intly and severally, agree with the Obligee herein or corporation, which has performed labor or as provided, and any public utility which has not in this Payment Bond in his, their, or its own name in or sums as may be justly due him, them or it, and the Obligee shall not be liable for the payment of ership, association or corporation hereunder shall contractors' Bond Law of 1967", Act No. 385, a shall be incorporated herein and made a part sions were fully and at length herein recited. Thich may be made in the terms of the contract or and or labor to be supplied or performed under it or for the performance of the contract or any other the Principal to the other, shall not in any way
WITNESS:	CONTRACTOR
SEAL HERE	BY:
TITLE:	TITLE:
WITNESS: PLACE SEAL HERE	SURETY COMPANY
TITLE:	TITLE:

Attachment 4



AFFIDAVIT RE

ACCEPTING PROVISIONS OF THE WORKMEN'S COMPENSATION ACT

State of))) ss:		
County of	be)	worn according to law deposes	he has and says that they have it has
accepted t	he provisions of the Workmen's Compensation	on Act of 1	915 of the Commonwealth of P	ennsylvania, with
its supplen	has hi nents and amendments, and have insured the its	eir liability t	hereunder in accordance with t	he terms of said
Act with	(SURETY	COMPAN	Υ)	<u>_</u> .
			(TYPE OR PRINT)	CONTRACTOR
		ВҮ		
			SIGNAT	URE
	Sworn to and subscribed before me this	day of	A.D. 20	<u>_</u> ·
			SIGNAT	URE
			My Commission Expires	(DATE)

D-7126 (7-09)

ANTI-COLLUSION AFFIDAVIT

		County	York
	pennsylvania DEPARTMENT OF TRANSPORTATION	Municipality	_Dover Township, 2nd Class_
		Project Number	
State of		Fed. Project No.	
County of		(1	f Applicable)
	The undersigned deponent deposes a	nd says that he is the	
of the		Company; that he is	authorized to make this
affidavit on b	ehalf of said company in compliance wit	h section 102.06 (e) of D	epartment Specifications,
Publication 4	08, as amended and that the said comp	any has not, either direct	ly or indirectly, entered
into any agre	ement, participated in any collusion, or o	otherwise taken any actio	on in restraint of free
competitive b	idding in connection with such contract.		
			
		(Contractor)	
	ВҮ		
			
	Sworn to and subscribed before me	the undersigned notar	y public this
	day of,,		
			· · · · · · · · · · · · · · · · · · ·
		Notary Public	
	My Commission e	xpires	

Dover Township BID SPECIFICATIONS SELF SUPPORTING DOME SALT STORAGE BUILDING RE ROOF

II. LOCATION

The Dome Salt Storage Building is located at 2480 West Canal Rd. Dover Pa 17315

III. SUMMARY OF THE WORK - DOME SALT STORAGE BUILDING

- A. The work, in general terms, shall consist of furnishing all labor, materials, related equipment, tools and supervision necessary for the complete REMOVAL of EXISTING ROOFING and RE ROOFING the panelized Dome Salt Storage Building using 40-year shingles. Removal of existing fresh air fan. Replace with Dover Township supplied fan.
 - B. Experience in identical work is required and the bidders shall submit at least three (3) locations, listing names of owners, addresses, and telephone numbers, where they have completed similar work in the past two years.
 - C. Claims, disputes, or any matters in question between the contractor and owner relating to the execution or progress of the owner relating to the interpretation of the contract documents shall be referred to the owner for a decision within a reasonable time.
 - D. All work will be performed in a professional manner and the site must be kept clean and free of debris. At the end of each day, the site must be broom swept and any nails must be picked up.

B. ROOFING

The roofing material shall be standard asphalt 3-tab roofing carrying a minimum manufacturer's warranty of **40** years. On areas with a pitch less than 3/12, metal or rolled roofing shall be used with felt underlayment.

IF THERE ARE DAMAGED PANELS OR FRAMING THAT NEEDS TO BE REPLACED OR REPAIRED. THE LUMBER TO BE USED IS LISTED BELOW.

1. LUMBER

The outside framing members shall be minimum 2x6, interior studs shall be minimum 4x4. The grades shall be S.P.F. species or better, #2 grade or better. Maximum moisture content shall be 19% air or kiln dried. All lumber shall conform to American Softwood Lumber Standard PS-20-latest or Canadian Council equivalent.

2. PLYWOOD

The plywood shall be ½" thick, exposure 1 with exterior glue, APA rated, or Canadian equivalent. All plywood shall be Agency rated and conform to PS-1-latest or Canadian equivalent.

3. GLUE

The glue for the dome prefabricated panels only shall be a waterproof resorcinol resin, factory mixed, applied, and cured per glue manufacturer's instructions.

4. HARDWARE

The hardware used to assemble the stress skin panels on site shall. be minimum 5/8" diameter hot dip galvanized bolts with 2-3/4" square washers, also hot dip galvanized. No smaller than 5/8" diameter bolts will be accepted to connect the structural panels together. All nails and staples used in the manufacture of the panels shall be galvanized.

B. COMPLETION DATE

The contractor awarded the project shall complete on or before **12-31-2024**.

E. FRAMING AND SHEATHING

1. EXECUTION

- a. Provide all labor, materials, and equipment necessary to complete all carpentry work and related work under this division. All carpentry must be installed by skilled carpenters working under proper supervision. The work shall be carried out in a thoroughly high grade and workmanlike manner. The framework shall be assembled using 3 1/4" galvanized spiral nails or ring-shanked nails, all joints shall be tight and present a smooth surface for gluing. The plywood sheathing shall be attached to the frame using glue and 1-3/4" galvanized staples shall be used to hold the plywood in place while the panel glue cures. The plywood shall then be beveled to suit the framework.
- b. Assembly and erection of prefabricated panels, installation of the doorway trusses, canopy and all related work must be done in accordance with manufacturer's drawings and specifications. Adjustments may be made on site if found to be necessary and shall be conducted in a workmanlike manner conforming to good building practices.

F. MOISTURE PROTECTION ASPHALT SHINGLE ORGANIC/FIBERGLASS MAT

- 1. GENERAL
- a. The contractor shall furnish all labor, materials, tools, equipment, and supervision to properly install the asphalt roofing shingles to all surfaces designated for shingles on the drawings.

2. PRODUCT

- a. The asphalt shingle shall be a standard, self-sealing, 3-tab 40-year shingle. The shingles shall be installed with large head, galvanized roofing nails as per the manufacturer's instructions.
- b. Material for underlayment of shingle shall be non-perforated, 15 lbs. per 100 sq. ft. asphalt saturated felt, 36 or 32 inches in width conforming to A.S.T.M. designation D-226-68.
- c. The color of the shingle shall be Brown as selected by the Township.
- d. Canopy entrance and exterior sidewalls shall be covered with standard double-4 vinyl siding. Siding shall also be placed on any dormer sidewalls that are located on the dome structure. Siding shall be matched to the existing Public Works garage. Vinyl siding shall have a minimum **50**-year manufacturer's warranty.

3. EXECUTION

- a. Surface to be covered with asphalt shingling shall be smooth and free from defects of every description, all such surfaces, shall be dry and clean from dirt, rubbish and other foreign materials before the roofing is started. All projecting nails shall be set flush to the roofing sheathing.
- b. The roofing shall be installed in strict accordance with the manufacturer's instructions.
- c. Flashings shall be installed where called for on the approved drawings and shall be a minimum of 0.025" aluminum material.
- d. The roofing shingles shall be applied with large head galvanized roofing nails, the number and location of the nails to be as governed by the manufacturer's directions.
- e. Roof vents and other openings in the roof shall be properly installed in such a manner to prevent leakage.

G. FINISHES

1. SCOPE

Provide all labor, materials, and equipment to flash all exterior exposed wood surfaces.

2. GENERAL

Any wood exposed to the elements shall be properly flashed.

3. PRODUCT

Flashings shall a minimum of 0.025" aluminum material.

4. APPLICATION

Material shall be placed to protect wood materials from moisture and weather effects.

VII. CERTIFICATION BY BIDDER

The bidder, by submitting a bid, certifies that there is no pending, threatened, or present legal actions against the bidder or any associate or subcontracting entity relating to the infringement of patent rights concerning the design of any buildings of the type to be supplied under this bid.

The low bidder, who may presently be subject to a patent infringement action, shall protect the interest of the owner prior to award of contract, with an indemnity bond covering such infringement cases in the amount of three (3) times the contract award amount.

The low bidder shall be responsible for payment of all permit and license fees.

Project Name:	Dover Township Salt Dome Reroofing and Wood Repairs
Awarding Agency:	Dover Township
Contract Award Date:	3/27/2023
Serial Number:	23-00723
Project Classification:	Building
Determination Date:	1/25/2023
Assigned Field Office:	Harrisburg
Field Office Phone Number:	(717)787-4763
Toll Free Phone Number:	(800)932-0665
Project County:	York County

Project: 23-00723 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	6/28/2021		\$35.80	\$28.26	\$64.06
Asbestos & Insulation Workers	7/27/2022		\$35.80	\$30.01	\$65.81
Asbestos & Insulation Workers	6/26/2023		\$35.80	\$32.01	\$67.81
Asbestos & Insulation Workers	7/1/2024		\$35.80	\$34.06	\$69.86
Boilermaker (Commercial, Institutional, and Minor Repair Work)	1/1/2019		\$29.26	\$18.48	\$47.74
Boilermakers	1/1/2021		\$49.32	\$34.90	\$84.22
Boilermakers	1/1/2022		\$50.17	\$35.30	\$85.47
Boilermakers	1/1/2023		\$51.27	\$35.30	\$86.57
Bricklayer (Pointer, Cleaner, Caulker, Cement Mason, Plasterer, Tile Setter)	5/1/2022		\$36.37	\$18.18	\$54.55
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2021		\$34.62	\$17.78	\$52.40
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2022		\$36.37	\$18.18	\$54.55
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	4/30/2023		\$38.27	\$18.18	\$56.45
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	4/28/2024		\$40.12	\$18.18	\$58.30
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/4/2025		\$41.97	\$18.18	\$60.15
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2021		\$31.77	\$17.41	\$49.18
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2022		\$33.56	\$17.72	\$51.28
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2023		\$35.06	\$17.72	\$52.78
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2024		\$36.56	\$17.72	\$54.28
Cement Finishers & Plasterers	5/2/2021		\$27.25	\$20.25	\$47.50
Cement Finishers & Plasterers	5/1/2022		\$29.38	\$20.98	\$50.36
Cement Finishers	5/1/2017		\$28.05	\$21.30	\$49.35
Cement Masons	5/1/2021		\$30.70	\$22.85	\$53.55
Cement Masons	5/1/2022		\$31.75	\$22.85	\$54.60
Drywall Finisher	5/1/2021		\$29.65	\$20.74	\$50.39
Drywall Finisher	5/1/2022		\$29.81	\$21.43	\$51.24
Electricians	1/1/2021		\$34.45	\$20.80	\$55.25
Electricians	1/1/2022		\$34.99	\$21.46	\$56.45
Elevator Constructor	1/1/2021		\$49.95	\$40.35	\$90.30
Elevator Constructor	1/1/2022		\$51.66	\$37.48	\$89.14
Elevator Constructor	1/1/2023		\$53.93	\$38.34	\$92.27
Glazier	5/1/2021		\$25.63	\$13.45	\$39.08
Glazier	5/1/2022		\$31.23	\$19.26	\$50.49
Glazier	5/1/2023		\$31.23	\$20.66	\$51.89
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2021		\$34.01	\$31.13	\$65.14
Laborers (Class 01 - See notes)	5/1/2021		\$23.01	\$16.03	\$39.04
Laborers (Class 01 - See notes)	5/1/2022		\$23.35	\$17.18	\$40.53

Laborers (Class 02 - See notes)				Benefits	1
	5/1/2021		\$25.01	\$16.03	\$41.04
Laborers (Class 02 - See notes)	5/1/2022		\$25.35	\$17.18	\$42.53
Laborers (Class 03 - See notes)	5/2/2021		\$26.07	\$16.02	\$42.09
Laborers (Class 03 - See notes)	5/1/2022	-	\$28.21	\$17.18	\$45.39
Laborers (Class 03 - See notes)	4/30/2023		\$27.42	\$17.32	\$44.74
Laborers (Class 04 - See notes)	5/2/2021		\$27.37	\$16.03	\$43.40
Laborers (Class 04 - See notes)	5/1/2022		\$25.35	\$17.18	\$42.53
Laborers (Class 04 - See notes)	4/30/2023		\$28.92	\$17.32	\$46.24
Laborers (Class 05 - See notes)	5/2/2021		\$28.07	\$16.02	\$44.09
Laborers (Class 05 - See notes)	5/1/2022		\$28.77	\$16.62	\$45.39
Laborers (Class 05 - See notes)	5/1/2022		\$28.32	\$16.84	\$45.16
Laborers (Class 05 - See notes)	4/30/2023		\$29.42	\$17.32	\$46.74
Laborers (Class 06 - See notes)	5/1/2021		\$25.01	\$16.03	\$41.04
Laborers (Class 06 - See notes)	5/1/2022		\$25.26	\$16.84	\$42.10
Marble Mason	5/1/2021		\$31.55	\$17.34	\$48.89
Marble Mason	5/1/2022		\$32.85	\$17.74	\$50.59
Marble Mason	5/1/2023		\$34.80	\$17.74	\$52.54
Marble Mason	5/1/2024		\$36.75	\$17.74	\$54.49
Marble Mason	5/1/2025		\$38.70	\$17.74	\$56.44
Millwright	5/1/2020		\$36.04	\$19.31	\$55.35
Operators (Building, Class 01 - See Notes)	5/1/2021		\$39.87	\$27.94	\$67.81
Operators (Building, Class 01 - See Notes)	5/1/2022		\$41.41	\$28.40	\$69.81
Operators (Building, Class 01 - See Notes)	5/1/2023		\$42.57	\$29.24	\$71.81
Operators (Building, Class 01A - See Notes)	5/1/2021		\$42.12	\$28.60	\$70.72
Operators (Building, Class 01A - See Notes)	5/1/2022		\$43.66	\$29.06	\$72.72
Operators (Building, Class 01A - See Notes)	5/1/2023		\$44.82	\$29.90	\$74.72
Operators (Building, Class 02 - See Notes)	5/1/2021		\$39.59	\$27.85	\$67.44
Operators (Building, Class 02 - See Notes)	5/1/2022		\$41.13	\$28.31	\$69.44
Operators (Building, Class 02 - See Notes)	5/1/2023		\$42.29	\$29.15	\$71.44
Operators (Building, Class 02A - See Notes)	5/1/2021		\$41.84	\$28.52	\$70.36
Operators (Building, Class 02A - See Notes)	5/1/2022		\$43.38	\$28.98	\$72.36
Operators (Building, Class 02A - See Notes)	5/1/2023		\$44.54	\$29.82	\$74.36
Operators (Building, Class 03 - See Notes)	5/1/2021		\$36.87	\$27.04	\$63.91
Operators (Building, Class 03 - See Notes)	5/1/2022		\$38.41	\$27.50	\$65.91
Operators (Building, Class 03 - See Notes)	5/1/2023		\$39.57	\$28.34	\$67.91
Operators (Building, Class 04 - See Notes)	5/1/2021		\$35.72	\$26.72	\$62.44
Operators (Building, Class 04 - See Notes)	5/1/2022		\$37.27	\$27.17	\$64.44
Operators (Building, Class 04 - See Notes)	5/1/2023		\$38.42	\$28.02	\$66.44
Operators (Building, Class 05 - See Notes)	5/1/2021		\$35.27	\$26.59	\$61.86
Operators (Building, Class 05 - See Notes)	5/1/2022		\$36.82	\$27.04	\$63.86
Operators (Building, Class 05 - See Notes)	5/1/2023		\$37.97	\$27.89	\$65.86
Operators (Building, Class 06 - See Notes)	5/1/2021		\$34.40	\$26.32	\$60.72
Operators (Building, Class 06 - See Notes)	5/1/2022		\$35.95	\$26.77	\$62.72
Operators (Building, Class 06 - See Notes)	5/1/2023		\$37.10	\$27.62	\$64.72

Project: 23-00723 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Building, Class 07A- See Notes)	5/1/2021		\$48.31	\$31.86	\$80.17
Operators (Building, Class 07A- See Notes)	5/1/2022		\$50.17	\$32.40	\$82.57
Operators (Building, Class 07A- See Notes)	5/1/2023		\$51.63	\$33.34	\$84.97
Operators (Building, Class 07B- See Notes)	5/1/2021		\$47.96	\$31.77	\$79.73
Operators (Building, Class 07B- See Notes)	5/1/2022		\$49.81	\$32.31	\$82.12
Operators (Building, Class 07B- See Notes)	5/1/2023		\$51.28	\$33.24	\$84.52
Painters Class 1 (see notes)	5/1/2021		\$25.84	\$16.50	\$42.34
Painters Class 1 (see notes)	5/1/2022		\$26.42	\$17.03	\$43.45
Painters Class 2 (see notes)	5/1/2020		\$27.43	\$15.99	\$43.42
Painters Class 3 (see notes)	5/1/2020	-	\$33.18	\$15.99	\$49.17
Pile Driver Divers (Building, Heavy, Highway)	1/1/2021		\$54.75	\$20.10	\$74.85
Pile Driver Divers (Building, Heavy, Highway)	1/1/2022		\$56.40	\$20.50	\$76.90
Piledrivers	1/1/2021		\$36.50	\$20.10	\$56.60
Piledrivers	1/1/2022		\$37.60	\$20.50	\$58.10
Plasterers	5/1/2021		\$28.33	\$20.98	\$49.31
Plumber/Pipefitter	5/1/2021		\$38.77	\$28.46	\$67.23
Plumber/Pipefitter	5/1/2022		\$40.28	\$28.70	\$68.98
Roofers (Composition)	5/1/2021		\$40.33	\$33.12	\$73.45
Roofers (Composition)	5/1/2022		\$41.48	\$33.87	\$75.35
Roofers (Shingle)	5/1/2020		\$29.50	\$21.25	\$50.75
Roofers (Slate & Tile)	5/1/2020		\$32.50	\$21.25	\$53.75
Sheet Metal Workers	6/1/2021		\$36.08	\$42.65	\$78.73
Sheet Metal Workers	6/1/2022		\$40.22	\$41.01	\$81.23
Sign Makers and Hangars	7/17/2021		\$29.49	\$23.90	\$53.39
Sign Makers and Hangars	7/15/2022		\$30.54	\$24.35	\$54.89
Sprinklerfitters	4/1/2021		\$40.33	\$26.94	\$67.27
Sprinklerfitters	4/1/2022		\$42.29	\$27.48	\$69.77
Terrazzo Finisher	5/1/2021		\$33.23	\$19.03	\$52.26
Terrazzo Finisher	5/1/2022		\$34.46	\$19.24	\$53.70
Terrazzo Finisher	5/1/2023		\$35.79	\$19.25	\$55.04
Terrazzo Finisher	5/1/2024		\$37.16	\$19.26	\$56.42
Terrazzo Grinder	5/1/2021		\$33.94	\$19.03	\$52.97
Terrazzo Grinder	5/1/2022		\$35.19	\$19.24	\$54.43
Terrazzo Grinder	5/1/2023		\$36.54	\$19.25	\$55.79
Terrazzo Grinder	5/1/2024		\$37.92	\$19.26	\$57.18
Terrazzo Mechanics	5/1/2021		\$33.83	\$20.78	\$54.61
Terrazzo Mechanics	5/1/2022		\$35.12	\$20.99	\$56.11
Terrazzo Mechanics	5/1/2023		\$36.51	\$21.00	\$57.51
Terrazzo Mechanics	5/1/2024		\$37.94	\$21.01	\$58.95
Terrazzo Setter	5/1/2019		\$31.81	\$19.67	\$51.48
Tile & Marble Finisher	5/1/2021		\$29.61	\$15.14	\$44.75
Tile & Marble Finisher	5/1/2022		\$30.96	\$15.49	\$46.45
Tile & Marble Finisher	5/1/2023		\$32.91	\$15.49	\$48.40

Project: 23-00723 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Tile & Marble Finisher	5/1/2025		\$36.81	\$15.49	\$52.30
Tile Setter	5/1/2021		\$31.55	\$17.34	\$48.89
Tile Setter	5/1/2022		\$32.85	\$17.74	\$50.59
Tile Setter	5/1/2023		\$34.80	\$17.74	\$52.54
Tile Setter	5/1/2024		\$36.75	\$17.74	\$54.49
Tile Setter	5/1/2025		\$38.70	\$17.74	\$56.44
Truckdriver class 1(see notes)	5/1/2021		\$37.72	\$0.00	\$37.72
Truckdriver class 2 (see notes)	5/1/2021		\$37.79	\$0.00	\$37.79
Truckdriver class 3 (see notes)	5/1/2021		\$38.28	\$0.00	\$38.28
Window Film / Tint Installer	6/1/2019		\$24.52	\$12.08	\$36.60

Project: 23-00723 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Carpenter	5/1/2021		\$33.12	\$17.74	\$50.86
Carpenter	5/1/2022		\$34.02	\$18.39	\$52.41
Cement Finishers	6/1/2016		\$27.60	\$20.85	\$48.45
Electric Lineman	5/31/2021		\$49.22	\$27.36	\$76.58
Electric Lineman	5/30/2022		\$50.28	\$28.47	\$78.75
Electric Lineman	5/29/2023		\$51.40	\$29.62	\$81.02
Electric Lineman	6/3/2024		\$52.80	\$30.61	\$83.41
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2021		\$34.01	\$31.13	\$65.14
Laborers (Class 01 - See notes)	5/1/2021		\$23.21	\$18.09	\$41.30
Laborers (Class 01 - See notes)	5/1/2022		\$24.01	\$18.54	\$42.55
Laborers (Class 01 - See notes)	5/1/2023		\$24.81	\$18.99	\$43.80
Laborers (Class 01 - See notes)	5/1/2024		\$25.61	\$19.49	\$45.10
Laborers (Class 02 - See notes)	5/1/2021		\$29.83	\$18.09	\$47.92
Laborers (Class 02 - See notes)	5/1/2022		\$30.63	\$18.54	\$49.17
Laborers (Class 02 - See notes)	5/1/2023		\$31.43	\$18.99	\$50.42
Laborers (Class 02 - See notes)	5/1/2024		\$32.23	\$19.49	\$51.72
Laborers (Class 03 - See notes)	5/1/2021		\$26.82	\$18.09	\$44.91
Laborers (Class 03 - See notes)	5/1/2022		\$27.62	\$18.54	\$46.16
Laborers (Class 03 - See notes)	5/1/2023		\$28.42	\$18.99	\$47.41
Laborers (Class 03 - See notes)	5/1/2024		\$29.22	\$19.49	\$48.71
Laborers (Class 04 - See notes)	5/1/2021	<u></u>	\$27.17	\$18.09	\$45.26
Laborers (Class 04 - See notes)	5/1/2022		\$27.97	\$18.54	\$46.51
Laborers (Class 04 - See notes)	5/1/2023		\$28.77	\$18.99	\$47.76
Laborers (Class 04 - See notes)	5/1/2024		\$29.57	\$19.49	\$49.06
Laborers (Class 05 - See notes)	5/1/2021		\$27.84	\$18.09	\$45.93
Laborers (Class 05 - See notes)	5/1/2022		\$28.64	\$18.54	\$47.18
Laborers (Class 05 - See notes)	5/1/2023		\$29.44	\$18.99	\$48.43
Laborers (Class 05 - See notes)	5/1/2024		\$30.24	\$19.49	\$49.73
Laborers (Class 06 - See notes)	5/1/2021		\$27.26	\$18.09	\$45.35
Laborers (Class 06 - See notes)	5/1/2022		\$28.06	\$18.54	\$46.60
Laborers (Class 06 - See notes)	5/1/2023		\$28.86	\$18.99	\$47.85
Laborers (Class 06 - See notes)	5/1/2024		\$29.66	\$19.49	\$49.15
Laborers (Class 07 - See notes)	5/1/2021		\$27.55	\$18.09	\$45.64
Laborers (Class 07 - See notes)	5/1/2022		\$28.35	\$18.54	\$46.89
Laborers (Class 07 - See notes)	5/1/2023		\$29.15	\$18.99	\$48.14
Laborers (Class 07 - See notes)	5/1/2024		\$29.95	\$19.49	\$49.44
Laborers (Class 08 - See notes)	5/1/2021		\$28.03	\$18.09	\$46.12
Laborers (Class 08 - See notes)	5/1/2022		\$28.83	\$18.54	\$47.37
Laborers (Class 08 - See notes)	5/1/2023		\$29.63	\$18.99	\$48.62
Laborers (Class 08 - See notes)	5/1/2024		\$30.43	\$19.49	\$49.92
Operators (Heavy, Class 01 - See Notes)	5/1/2021		\$38.44	\$27.52	\$65.96
Operators (Heavy, Class 01 - See Notes)	5/1/2022		\$39.98	\$27.98	\$67.96
Operators (Heavy, Class 01 - See Notes)	5/1/2023		\$41.14	\$28.82	\$69.96
Operators (Heavy, Class 01 - See Notes)	5/1/2024		\$42.30	\$29.66	\$71.96

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Operators (Heavy, Class 01 - See Notes) 5/1/2026 \$44.61 \$31.35 \$75.96 Operators (Heavy, Class 01A - See Notes) 5/1/2021 \$40.69 \$28.18 \$68.87 Operators (Heavy, Class 01A - See Notes) 5/1/2022 \$42.23 \$28.64 \$70.87 Operators (Heavy, Class 01A - See Notes) 5/1/2023 \$43.39 \$29.48 \$72.87 Operators (Heavy, Class 01A - See Notes) 5/1/2024 \$44.55 \$30.32 \$74.87 Operators (Heavy, Class 01A - See Notes) 5/1/2025 \$45.71 \$31.16 \$76.87 Operators (Heavy, Class 01A - See Notes) 5/1/2026 \$46.86 \$32.01 \$78.87	Project: 23-00723 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Heavy, Class 01A - See Notes) 5/1/2021 \$40.68 328.18 \$68.87 Operators (Heavy, Class 01A - See Notes) 5/1/2022 \$42.23 328.64 \$70.87 Operators (Heavy, Class 01A - See Notes) 5/1/2024 \$43.39 \$22.48 \$72.87 Operators (Heavy, Class 01A - See Notes) 5/1/2024 \$44.55 \$30.32 \$74.87 Operators (Heavy, Class 01A - See Notes) 5/1/2026 \$46.71 \$31.16 \$76.87 Operators (Heavy, Class 01A - See Notes) 5/1/2026 \$46.66 \$32.01 \$77.87 Operators (Heavy, Class 02 - See Notes) 5/1/2026 \$46.66 \$32.01 \$77.87 Operators (Heavy, Class 02 - See Notes) 5/1/2021 \$38.16 \$27.43 \$65.59 Operators (Heavy, Class 02 - See Notes) 5/1/2022 \$39.70 \$27.89 \$67.59 Operators (Heavy, Class 02 - See Notes) 5/1/2024 \$42.02 \$29.57 \$71.59 Operators (Heavy, Class 02 - See Notes) 5/1/2024 \$42.02 \$29.57 \$71.59 Operators (Heavy, Class 02 - See Notes) 5/1/2025 \$43.18	Operators (Heavy, Class 01 - See Notes)	5/1/2025		\$43.46	\$30.50	\$73.96
Operators (Heavy, Class 01A - See Notes) 5/1/2022 \$42.23 \$28.64 \$70.87 Operators (Heavy, Class 01A - See Notes) 6/1/2023 \$43.39 \$29.48 \$72.87 Operators (Heavy, Class 01A - See Notes) 5/1/2024 \$44.56 \$30.32 \$77.87 Operators (Heavy, Class 01A - See Notes) 5/1/2025 \$45.71 \$31.16 \$76.87 Operators (Heavy, Class 02 - See Notes) 5/1/2021 \$38.16 \$27.43 \$65.59 Operators (Heavy, Class 02 - See Notes) 5/1/2022 \$39.70 \$27.88 \$65.59 Operators (Heavy, Class 02 - See Notes) 5/1/2023 \$40.86 \$28.73 \$69.59 Operators (Heavy, Class 02 - See Notes) 5/1/2023 \$40.86 \$28.73 \$69.59 Operators (Heavy, Class 02 - See Notes) 5/1/2024 \$42.02 \$225.57 \$71.59 Operators (Heavy, Class 02 - See Notes) 5/1/2026 \$44.34 \$31.25 \$75.59 Operators (Heavy, Class 02 - See Notes) 5/1/2026 \$44.54 \$31.25 \$75.59 Operators (Heavy, Class 02 - See Notes) 5/1/2026 \$44.34 <	Operators (Heavy, Class 01 - See Notes)	5/1/2026		\$44.61	\$31.35	\$75.96
Operators (Heavy, Class 01A - See Notes) 5/1/2023 \$43.39 \$29.48 \$72.87 Operators (Heavy, Class 01A - See Notes) 5/1/2024 \$44.55 \$30.32 \$74.87 Operators (Heavy, Class 01A - See Notes) 5/1/2025 \$45.71 \$31.16 \$76.87 Operators (Heavy, Class 02 - See Notes) 5/1/2025 \$46.86 \$32.01 \$78.87 Operators (Heavy, Class 02 - See Notes) 5/1/2021 \$38.16 \$27.43 \$66.58 Operators (Heavy, Class 02 - See Notes) 5/1/2021 \$38.16 \$27.43 \$66.58 Operators (Heavy, Class 02 - See Notes) 5/1/2023 \$40.86 \$28.73 \$66.58 Operators (Heavy, Class 02 - See Notes) 5/1/2024 \$42.02 \$29.57 \$71.59 Operators (Heavy, Class 02 - See Notes) 5/1/2024 \$43.18 \$30.41 \$73.59 Operators (Heavy, Class 02 - See Notes) 5/1/2025 \$43.18 \$30.41 \$73.59 Operators (Heavy, Class 02 - See Notes) 5/1/2021 \$40.41 \$22.50 \$77.51 Operators (Heavy, Class 02 - See Notes) 5/1/2021 \$40.41 <td< td=""><td>Operators (Heavy, Class 01A - See Notes)</td><td>5/1/2021</td><td></td><td>\$40.69</td><td>\$28.18</td><td>\$68.87</td></td<>	Operators (Heavy, Class 01A - See Notes)	5/1/2021		\$40.69	\$28.18	\$68.87
Operators (Heavy, Class 01A - See Notes)	Operators (Heavy, Class 01A - See Notes)	5/1/2022		\$42.23	\$28.64	\$70.87
Coperators (Heavy, Class 01A - See Notes)	Operators (Heavy, Class 01A - See Notes)	5/1/2023		\$43.39	\$29.48	\$72.87
Operators (Heavy, Class 01A - See Notes) 5/1/2026 \$46.86 \$32.01 \$78.87 Operators (Heavy, Class 02 - See Notes) 5/1/2021 \$33.16 \$27.43 \$65.59 Operators (Heavy, Class 02 - See Notes) 5/1/2022 \$39.70 \$27.89 \$65.59 Operators (Heavy, Class 02 - See Notes) 5/1/2024 \$42.02 \$29.57 \$71.59 Operators (Heavy, Class 02 - See Notes) 5/1/2024 \$42.02 \$29.57 \$71.59 Operators (Heavy, Class 02 - See Notes) 5/1/2025 \$43.18 \$30.41 \$73.59 Operators (Heavy, Class 02 - See Notes) 5/1/2026 \$44.34 \$31.25 \$75.59 Operators (Heavy, Class 02 - See Notes) 5/1/2026 \$44.34 \$31.25 \$75.59 Operators (Heavy, Class 02 - See Notes) 5/1/2026 \$44.34 \$31.25 \$75.59 Operators (Heavy, Class 02 - See Notes) 5/1/2022 \$41.95 \$28.65 \$70.51 Operators (Heavy, Class 02 - See Notes) 5/1/2023 \$41.91 \$29.40 \$72.51 Operators (Heavy, Class 02 - See Notes) 5/1/2024 \$44.27 \$	Operators (Heavy, Class 01A - See Notes)	5/1/2024		\$44.55	\$30.32	\$74.87
Operators (Heavy, Class 02 - See Notes) 5/1/2021 \$38.16 \$27.43 \$66.59 Operators (Heavy, Class 02 - See Notes) 5/1/2022 \$39.70 \$27.89 \$67.59 Operators (Heavy, Class 02 - See Notes) 5/1/2023 \$40.86 \$28.73 \$66.59 Operators (Heavy, Class 02 - See Notes) 5/1/2024 \$42.02 \$29.957 \$71.59 Operators (Heavy, Class 02 - See Notes) 5/1/2025 \$43.18 \$30.41 \$73.59 Operators (Heavy, Class 02 - See Notes) 5/1/2026 \$44.34 \$31.25 \$75.59 Operators (Heavy, Class 02A - See Notes) 5/1/2021 \$40.41 \$28.10 \$68.51 Operators (Heavy, Class 02A - See Notes) 5/1/2022 \$41.96 \$28.56 \$70.51 Operators (Heavy, Class 02A - See Notes) 5/1/2023 \$43.11 \$29.40 \$72.51 Operators (Heavy, Class 02A - See Notes) 5/1/2024 \$44.27 \$30.24 \$74.51 Operators (Heavy, Class 02A - See Notes) 5/1/2025 \$45.43 \$31.08 \$776.51 Operators (Heavy, Class 03CA - See Notes) 5/1/2026 \$45.43	Operators (Heavy, Class 01A - See Notes)	5/1/2025		\$45.71	\$31.16	\$76.87
Operators (Heavy, Class 02 - See Notes) 5/1/2022 \$39.70 \$27.89 \$67.59 Operators (Heavy, Class 02 - See Notes) 5/1/2024 \$40.66 \$28.73 \$69.59 Operators (Heavy, Class 02 - See Notes) 5/1/2024 \$42.02 \$29.57 \$71.59 Operators (Heavy, Class 02 - See Notes) 5/1/2026 \$43.18 \$30.41 \$73.59 Operators (Heavy, Class 02 - See Notes) 5/1/2026 \$44.34 \$31.25 \$77.59 Operators (Heavy, Class 02A - See Notes) 5/1/2022 \$41.95 \$28.66 \$70.51 Operators (Heavy, Class 02A - See Notes) 5/1/2022 \$41.95 \$28.56 \$70.51 Operators (Heavy, Class 02A - See Notes) 5/1/2024 \$44.27 \$30.24 \$74.51 Operators (Heavy, Class 02A - See Notes) 5/1/2024 \$44.27 \$30.24 \$74.51 Operators (Heavy, Class 02A - See Notes) 5/1/2024 \$44.27 \$30.24 \$74.51 Operators (Heavy, Class 03 - See Notes) 5/1/2026 \$46.59 \$31.92 \$78.51 Operators (Heavy, Class 03 - See Notes) 5/1/2021 \$35.24 <	Operators (Heavy, Class 01A - See Notes)	5/1/2026		\$46.86	\$32.01	\$78.87
Operators (Heavy, Class 02 - See Notes) 5/1/2023 \$40.86 \$28.73 \$69.59 Operators (Heavy, Class 02 - See Notes) 5/1/2024 \$42.02 \$29.57 \$71.59 Operators (Heavy, Class 02 - See Notes) 5/1/2025 \$43.18 \$30.41 \$73.59 Operators (Heavy, Class 02 - See Notes) 5/1/2026 \$44.34 \$31.25 \$75.59 Operators (Heavy, Class 02 - See Notes) 5/1/2021 \$40.41 \$28.10 \$568.51 Operators (Heavy, Class 02A - See Notes) 5/1/2022 \$41.95 \$28.56 \$70.51 Operators (Heavy, Class 02A - See Notes) 5/1/2023 \$43.11 \$29.40 \$72.51 Operators (Heavy, Class 02A - See Notes) 5/1/2024 \$44.27 \$30.24 \$77.51 Operators (Heavy, Class 02A - See Notes) 5/1/2025 \$45.63 \$31.92 \$78.51 Operators (Heavy, Class 03 - See Notes) 5/1/2026 \$46.59 \$31.92 \$78.51 Operators (Heavy, Class 03 - See Notes) 5/1/2026 \$46.59 \$31.92 \$78.51 Operators (Heavy, Class 03 - See Notes) 5/1/2022 \$36.78 <	Operators (Heavy, Class 02 - See Notes)	5/1/2021		\$38.16	\$27.43	\$65.59
Operators (Heavy, Class 02 - See Notes) 5/1/2024 \$42.02 \$29.57 \$71.59 Operators (Heavy, Class 02 - See Notes) 5/1/2026 \$43.18 \$30.41 \$73.59 Operators (Heavy, Class 02 - See Notes) 5/1/2026 \$44.34 \$31.25 \$75.59 Operators (Heavy, Class 02A - See Notes) 5/1/2021 \$40.41 \$28.10 \$68.51 Operators (Heavy, Class 02A - See Notes) 5/1/2022 \$41.95 \$22.56 \$70.51 Operators (Heavy, Class 02A - See Notes) 5/1/2023 \$43.11 \$29.40 \$72.51 Operators (Heavy, Class 02A - See Notes) 5/1/2025 \$45.43 \$31.08 \$76.51 Operators (Heavy, Class 02A - See Notes) 5/1/2026 \$46.59 \$31.92 \$78.51 Operators (Heavy, Class 03 - See Notes) 5/1/2026 \$46.59 \$31.92 \$78.51 Operators (Heavy, Class 03 - See Notes) 5/1/2021 \$35.24 \$26.57 \$61.81 Operators (Heavy, Class 03 - See Notes) 5/1/2022 \$36.78 \$27.03 \$63.81 Operators (Heavy, Class 03 - See Notes) 5/1/2023 \$37.95 <	Operators (Heavy, Class 02 - See Notes)	5/1/2022		\$39.70	\$27.89	\$67.59
Operators (Heavy, Class 02 - See Notes) 5/1/2025 \$43.18 \$30.41 \$73.59 Operators (Heavy, Class 02 - See Notes) 5/1/2026 \$44.34 \$31.25 \$75.59 Operators (Heavy, Class 02A - See Notes) 5/1/2021 \$40.41 \$28.10 \$88.51 Operators (Heavy, Class 02A - See Notes) 5/1/2022 \$41.95 \$28.56 \$70.51 Operators (Heavy, Class 02A - See Notes) 5/1/2023 \$43.11 \$29.40 \$72.51 Operators (Heavy, Class 02A - See Notes) 5/1/2024 \$44.27 \$30.24 \$74.51 Operators (Heavy, Class 02A - See Notes) 5/1/2025 \$45.43 \$31.08 \$76.51 Operators (Heavy, Class 03 - See Notes) 5/1/2026 \$46.59 \$31.92 \$78.51 Operators (Heavy, Class 03 - See Notes) 5/1/2021 \$35.24 \$26.57 \$61.81 Operators (Heavy, Class 03 - See Notes) 5/1/2021 \$35.24 \$26.57 \$61.81 Operators (Heavy, Class 03 - See Notes) 5/1/2022 \$36.78 \$27.03 \$63.81 Operators (Heavy, Class 03 - See Notes) 5/1/2024 \$39.11 <	Operators (Heavy, Class 02 - See Notes)	5/1/2023		\$40.86	\$28.73	\$69.59
Operators (Heavy, Class 02 - See Notes) 5/1/2026 \$44.34 \$31.25 \$75.59 Operators (Heavy, Class 02A - See Notes) 5/1/2021 \$40.41 \$28.10 \$68.51 Operators (Heavy, Class 02A - See Notes) 5/1/2022 \$41.95 \$22.56 \$70.51 Operators (Heavy, Class 02A - See Notes) 5/1/2023 \$43.11 \$29.40 \$72.51 Operators (Heavy, Class 02A - See Notes) 5/1/2024 \$44.27 \$30.24 \$74.51 Operators (Heavy, Class 02A - See Notes) 5/1/2025 \$45.43 \$31.08 \$76.51 Operators (Heavy, Class 03 - See Notes) 5/1/2026 \$46.59 \$31.92 \$78.51 Operators (Heavy, Class 03 - See Notes) 5/1/2021 \$35.24 \$26.57 \$61.81 Operators (Heavy, Class 03 - See Notes) 5/1/2021 \$36.78 \$27.03 \$63.81 Operators (Heavy, Class 03 - See Notes) 5/1/2022 \$36.78 \$27.03 \$63.81 Operators (Heavy, Class 03 - See Notes) 5/1/2023 \$37.95 \$27.86 \$65.81 Operators (Heavy, Class 03 - See Notes) 5/1/2024 \$39.11 <	Operators (Heavy, Class 02 - See Notes)	5/1/2024		\$42.02	\$29.57	\$71.59
Operators (Heavy, Class 02A - See Notes) 5/1/2021 \$40.41 \$28.10 \$68.51 Operators (Heavy, Class 02A - See Notes) 5/1/2022 \$41.95 \$28.56 \$70.51 Operators (Heavy, Class 02A - See Notes) 5/1/2023 \$43.11 \$29.40 \$72.51 Operators (Heavy, Class 02A - See Notes) 5/1/2024 \$44.27 \$30.24 \$74.51 Operators (Heavy, Class 02A - See Notes) 5/1/2025 \$45.43 \$31.08 \$76.51 Operators (Heavy, Class 02A - See Notes) 5/1/2026 \$46.59 \$31.92 \$78.51 Operators (Heavy, Class 03 - See Notes) 5/1/2021 \$35.24 \$26.57 \$61.81 Operators (Heavy, Class 03 - See Notes) 5/1/2022 \$36.78 \$27.03 \$63.81 Operators (Heavy, Class 03 - See Notes) 5/1/2023 \$37.95 \$27.86 \$65.81 Operators (Heavy, Class 03 - See Notes) 5/1/2024 \$39.11 \$28.70 \$67.81 Operators (Heavy, Class 03 - See Notes) 5/1/2024 \$39.11 \$28.70 \$67.81 Operators (Heavy, Class 04 - See Notes) 5/1/2025 \$40.28	Operators (Heavy, Class 02 - See Notes)	5/1/2025		\$43.18	\$30.41	\$73.59
Operators (Heavy, Class 02A - See Notes) 5/1/2022 \$41.95 \$28.56 \$70.51 Operators (Heavy, Class 02A - See Notes) 5/1/2024 \$43.11 \$29.40 \$72.51 Operators (Heavy, Class 02A - See Notes) 5/1/2024 \$44.27 \$30.24 \$74.51 Operators (Heavy, Class 02A - See Notes) 5/1/2025 \$45.43 \$31.08 \$76.51 Operators (Heavy, Class 02A - See Notes) 5/1/2026 \$46.59 \$31.92 \$78.51 Operators (Heavy, Class 03 - See Notes) 5/1/2021 \$35.24 \$26.57 \$61.81 Operators (Heavy, Class 03 - See Notes) 5/1/2022 \$36.78 \$27.03 \$63.81 Operators (Heavy, Class 03 - See Notes) 5/1/2023 \$37.95 \$27.86 \$65.81 Operators (Heavy, Class 03 - See Notes) 5/1/2024 \$33.11 \$28.70 \$67.81 Operators (Heavy, Class 03 - See Notes) 5/1/2025 \$40.26 \$29.55 \$69.81 Operators (Heavy, Class 04 - See Notes) 5/1/2025 \$40.26 \$29.55 \$69.81 Operators (Heavy, Class 04 - See Notes) 5/1/2021 \$33.66 <	Operators (Heavy, Class 02 - See Notes)	5/1/2026		\$44.34	\$31.25	\$75.59
Operators (Heavy, Class 02A - See Notes) 5/1/2023 \$43.11 \$29.40 \$72.51 Operators (Heavy, Class 02A - See Notes) 5/1/2024 \$44.27 \$30.24 \$74.51 Operators (Heavy, Class 02A - See Notes) 5/1/2025 \$45.43 \$31.08 \$76.51 Operators (Heavy, Class 02A - See Notes) 5/1/2026 \$46.59 \$31.92 \$78.51 Operators (Heavy, Class 03 - See Notes) 5/1/2021 \$35.24 \$26.57 \$61.81 Operators (Heavy, Class 03 - See Notes) 5/1/2022 \$36.78 \$27.03 \$63.81 Operators (Heavy, Class 03 - See Notes) 5/1/2023 \$37.95 \$27.66 \$66.81 Operators (Heavy, Class 03 - See Notes) 5/1/2023 \$39.11 \$28.70 \$67.81 Operators (Heavy, Class 03 - See Notes) 5/1/2024 \$39.11 \$28.70 \$67.81 Operators (Heavy, Class 03 - See Notes) 5/1/2024 \$39.11 \$28.70 \$67.81 Operators (Heavy, Class 04 - See Notes) 5/1/2026 \$41.43 \$30.38 \$71.81 Operators (Heavy, Class 04 - See Notes) 5/1/2021 \$33.65 <t< td=""><td>Operators (Heavy, Class 02A - See Notes)</td><td>5/1/2021</td><td></td><td>\$40.41</td><td>\$28.10</td><td>\$68.51</td></t<>	Operators (Heavy, Class 02A - See Notes)	5/1/2021		\$40.41	\$28.10	\$68.51
Operators (Heavy, Class 02A - See Notes) 5/1/2024 \$44.27 \$30.24 \$74.51 Operators (Heavy, Class 02A - See Notes) 5/1/2025 \$45.43 \$31.08 \$76.51 Operators (Heavy, Class 02A - See Notes) 5/1/2026 \$46.59 \$31.92 \$78.51 Operators (Heavy, Class 03 - See Notes) 5/1/2021 \$35.24 \$26.57 \$61.81 Operators (Heavy, Class 03 - See Notes) 5/1/2022 \$36.78 \$27.03 \$63.81 Operators (Heavy, Class 03 - See Notes) 5/1/2023 \$37.95 \$27.66 \$65.81 Operators (Heavy, Class 03 - See Notes) 5/1/2024 \$39.11 \$28.70 \$67.81 Operators (Heavy, Class 03 - See Notes) 5/1/2025 \$40.26 \$29.55 \$68.81 Operators (Heavy, Class 03 - See Notes) 5/1/2025 \$40.26 \$29.55 \$68.81 Operators (Heavy, Class 04 - See Notes) 5/1/2026 \$41.43 \$30.38 \$77.81 Operators (Heavy, Class 04 - See Notes) 5/1/2026 \$34.10 \$26.24 \$60.34 Operators (Heavy, Class 04 - See Notes) 5/1/2021 \$33.68 <td< td=""><td>Operators (Heavy, Class 02A - See Notes)</td><td>5/1/2022</td><td></td><td>\$41.95</td><td>\$28.56</td><td>\$70.51</td></td<>	Operators (Heavy, Class 02A - See Notes)	5/1/2022		\$41.95	\$28.56	\$70.51
Operators (Heavy, Class 02A - See Notes) 5/1/2025 \$45.43 \$31.08 \$76.51 Operators (Heavy, Class 02A - See Notes) 5/1/2026 \$46.59 \$31.92 \$78.51 Operators (Heavy, Class 03 - See Notes) 5/1/2021 \$35.24 \$26.57 \$61.81 Operators (Heavy, Class 03 - See Notes) 5/1/2022 \$36.78 \$27.03 \$63.81 Operators (Heavy, Class 03 - See Notes) 5/1/2024 \$39.11 \$28.70 \$67.81 Operators (Heavy, Class 03 - See Notes) 5/1/2024 \$39.11 \$28.70 \$67.81 Operators (Heavy, Class 03 - See Notes) 5/1/2025 \$40.26 \$29.55 \$69.81 Operators (Heavy, Class 03 - See Notes) 5/1/2026 \$41.43 \$30.38 \$77.81 Operators (Heavy, Class 04 - See Notes) 5/1/2026 \$41.43 \$30.38 \$77.81 Operators (Heavy, Class 04 - See Notes) 5/1/2022 \$35.65 \$26.69 \$62.34 Operators (Heavy, Class 04 - See Notes) 5/1/2022 \$36.80 \$27.54 \$64.34 Operators (Heavy, Class 04 - See Notes) 5/1/2024 \$37.96	Operators (Heavy, Class 02A - See Notes)	5/1/2023		\$43.11	\$29.40	\$72.51
Operators (Heavy, Class 02A - See Notes) 5/1/2026 \$46.59 \$31.92 \$78.51 Operators (Heavy, Class 03 - See Notes) 5/1/2021 \$35.24 \$26.57 \$61.81 Operators (Heavy, Class 03 - See Notes) 5/1/2022 \$36.78 \$27.03 \$63.81 Operators (Heavy, Class 03 - See Notes) 5/1/2023 \$37.95 \$27.66 \$65.81 Operators (Heavy, Class 03 - See Notes) 5/1/2024 \$39.11 \$28.70 \$67.81 Operators (Heavy, Class 03 - See Notes) 5/1/2025 \$40.26 \$29.55 \$69.81 Operators (Heavy, Class 03 - See Notes) 5/1/2026 \$41.43 \$30.38 \$71.81 Operators (Heavy, Class 04 - See Notes) 5/1/2026 \$41.43 \$30.38 \$71.81 Operators (Heavy, Class 04 - See Notes) 5/1/2021 \$34.10 \$26.24 \$60.34 Operators (Heavy, Class 04 - See Notes) 5/1/2022 \$35.65 \$26.69 \$62.34 Operators (Heavy, Class 04 - See Notes) 5/1/2023 \$36.80 \$27.54 \$64.34 Operators (Heavy, Class 04 - See Notes) 5/1/2024 \$37.96 \$	Operators (Heavy, Class 02A - See Notes)	5/1/2024		\$44.27	\$30.24	\$74.51
Operators (Heavy, Class 03 - See Notes) 5/1/2021 \$35.24 \$26.57 \$61.81 Operators (Heavy, Class 03 - See Notes) 5/1/2022 \$36.78 \$27.03 \$63.81 Operators (Heavy, Class 03 - See Notes) 5/1/2023 \$37.95 \$27.86 \$65.81 Operators (Heavy, Class 03 - See Notes) 5/1/2024 \$39.11 \$28.70 \$67.81 Operators (Heavy, Class 03 - See Notes) 5/1/2025 \$40.26 \$29.55 \$69.81 Operators (Heavy, Class 03 - See Notes) 5/1/2026 \$41.43 \$30.38 \$71.81 Operators (Heavy, Class 04 - See Notes) 5/1/2021 \$34.10 \$26.24 \$60.34 Operators (Heavy, Class 04 - See Notes) 5/1/2022 \$35.65 \$26.69 \$62.34 Operators (Heavy, Class 04 - See Notes) 5/1/2023 \$36.80 \$27.54 \$64.34 Operators (Heavy, Class 04 - See Notes) 5/1/2024 \$37.96 \$28.38 \$66.34 Operators (Heavy, Class 04 - See Notes) 5/1/2024 \$37.96 \$28.38 \$66.34 Operators (Heavy, Class 05 - See Notes) 5/1/2025 \$39.12 \$2	Operators (Heavy, Class 02A - See Notes)	5/1/2025		\$45.43	\$31.08	\$76.51
Operators (Heavy, Class 03 - See Notes) 5/1/2022 \$36.78 \$27.03 \$63.81 Operators (Heavy, Class 03 - See Notes) 5/1/2023 \$37.95 \$27.86 \$65.81 Operators (Heavy, Class 03 - See Notes) 5/1/2024 \$39.11 \$28.70 \$67.81 Operators (Heavy, Class 03 - See Notes) 5/1/2025 \$40.26 \$29.55 \$69.81 Operators (Heavy, Class 03 - See Notes) 5/1/2026 \$41.43 \$30.38 \$71.81 Operators (Heavy, Class 04 - See Notes) 5/1/2021 \$34.10 \$26.24 \$60.34 Operators (Heavy, Class 04 - See Notes) 5/1/2022 \$35.65 \$26.69 \$62.34 Operators (Heavy, Class 04 - See Notes) 5/1/2023 \$36.80 \$27.54 \$64.34 Operators (Heavy, Class 04 - See Notes) 5/1/2024 \$37.96 \$28.38 \$66.34 Operators (Heavy, Class 04 - See Notes) 5/1/2025 \$39.12 \$29.22 \$68.34 Operators (Heavy, Class 05 - See Notes) 5/1/2026 \$40.28 \$30.06 \$70.34 Operators (Heavy, Class 05 - See Notes) 5/1/2021 \$33.63 \$2	Operators (Heavy, Class 02A - See Notes)	5/1/2026		\$46.59	\$31.92	\$78.51
Operators (Heavy, Class 03 - See Notes) 5/1/2023 \$37.95 \$27.86 \$65.81 Operators (Heavy, Class 03 - See Notes) 5/1/2024 \$39.11 \$28.70 \$67.81 Operators (Heavy, Class 03 - See Notes) 5/1/2025 \$40.26 \$29.55 \$69.81 Operators (Heavy, Class 03 - See Notes) 5/1/2026 \$41.43 \$30.38 \$71.81 Operators (Heavy, Class 04 - See Notes) 5/1/2021 \$34.10 \$26.24 \$60.34 Operators (Heavy, Class 04 - See Notes) 5/1/2022 \$35.65 \$26.69 \$62.34 Operators (Heavy, Class 04 - See Notes) 5/1/2023 \$36.80 \$27.54 \$64.34 Operators (Heavy, Class 04 - See Notes) 5/1/2024 \$37.96 \$28.38 \$66.34 Operators (Heavy, Class 04 - See Notes) 5/1/2025 \$39.12 \$29.22 \$68.34 Operators (Heavy, Class 04 - See Notes) 5/1/2026 \$40.28 \$30.06 \$70.34 Operators (Heavy, Class 05 - See Notes) 5/1/2021 \$33.65 \$26.11 \$59.76 Operators (Heavy, Class 05 - See Notes) 5/1/2022 \$35.20 \$2	Operators (Heavy, Class 03 - See Notes)	5/1/2021		\$35.24	\$26.57	\$61.81
Operators (Heavy, Class 03 - See Notes) 5/1/2024 \$39.11 \$28.70 \$67.81 Operators (Heavy, Class 03 - See Notes) 5/1/2025 \$40.26 \$29.55 \$69.81 Operators (Heavy, Class 03 - See Notes) 5/1/2026 \$41.43 \$30.38 \$71.81 Operators (Heavy, Class 04 - See Notes) 5/1/2021 \$34.10 \$26.24 \$60.34 Operators (Heavy, Class 04 - See Notes) 5/1/2022 \$35.65 \$26.69 \$62.34 Operators (Heavy, Class 04 - See Notes) 5/1/2023 \$36.80 \$27.54 \$64.34 Operators (Heavy, Class 04 - See Notes) 5/1/2024 \$37.96 \$28.38 \$66.34 Operators (Heavy, Class 04 - See Notes) 5/1/2024 \$37.96 \$28.38 \$66.34 Operators (Heavy, Class 04 - See Notes) 5/1/2025 \$39.12 \$29.22 \$68.34 Operators (Heavy, Class 04 - See Notes) 5/1/2026 \$40.28 \$30.06 \$70.34 Operators (Heavy, Class 05 - See Notes) 5/1/2021 \$33.65 \$26.11 \$59.76 Operators (Heavy, Class 05 - See Notes) 5/1/2022 \$35.20 \$2	Operators (Heavy, Class 03 - See Notes)	5/1/2022		\$36.78	\$27.03	\$63.81
Operators (Heavy, Class 03 - See Notes) 5/1/2025 \$40.26 \$29.55 \$69.81 Operators (Heavy, Class 03 - See Notes) 5/1/2026 \$41.43 \$30.38 \$71.81 Operators (Heavy, Class 04 - See Notes) 5/1/2021 \$34.10 \$26.24 \$60.34 Operators (Heavy, Class 04 - See Notes) 5/1/2022 \$35.65 \$26.69 \$62.34 Operators (Heavy, Class 04 - See Notes) 5/1/2023 \$36.80 \$27.54 \$64.34 Operators (Heavy, Class 04 - See Notes) 5/1/2023 \$36.80 \$27.54 \$64.34 Operators (Heavy, Class 04 - See Notes) 5/1/2024 \$37.96 \$28.38 \$66.34 Operators (Heavy, Class 04 - See Notes) 5/1/2025 \$39.12 \$29.22 \$68.34 Operators (Heavy, Class 04 - See Notes) 5/1/2026 \$40.28 \$30.06 \$70.34 Operators (Heavy, Class 05 - See Notes) 5/1/2026 \$33.65 \$26.11 \$59.76 Operators (Heavy, Class 05 - See Notes) 5/1/2022 \$35.20 \$26.56 \$61.76 Operators (Heavy, Class 05 - See Notes) 5/1/2024 \$37.51 \$2	Operators (Heavy, Class 03 - See Notes)	5/1/2023		\$37.95	\$27.86	\$65.81
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Operators (Heavy, Class 04 - See Notes) 5/1/2021 \$34.10 \$26.24 \$60.34 Operators (Heavy, Class 04 - See Notes) 5/1/2022 \$35.65 \$26.69 \$62.34 Operators (Heavy, Class 04 - See Notes) 5/1/2023 \$36.80 \$27.54 \$64.34 Operators (Heavy, Class 04 - See Notes) 5/1/2024 \$37.96 \$28.38 \$66.34 Operators (Heavy, Class 04 - See Notes) 5/1/2025 \$39.12 \$29.22 \$68.34 Operators (Heavy, Class 05 - See Notes) 5/1/2026 \$40.28 \$30.06 \$70.34 Operators (Heavy, Class 05 - See Notes) 5/1/2021 \$33.65 \$26.11 \$59.76 Operators (Heavy, Class 05 - See Notes) 5/1/2022 \$35.20 \$26.56 \$61.76 Operators (Heavy, Class 05 - See Notes) 5/1/2023 \$36.35 \$27.41 \$63.76 Operators (Heavy, Class 05 - See Notes) 5/1/2024 \$37.51 \$28.25 \$65.76 Operators (Heavy, Class 05 - See Notes) 5/1/2025 \$38.67 \$29.09 \$67.76 Operators (Heavy, Class 06 - See Notes) 5/1/2026 \$39.83 \$2	Operators (Heavy, Class 03 - See Notes)	5/1/2025		\$40.26	\$29.55	\$69.81
Operators (Heavy, Class 04 - See Notes) 5/1/2022 \$35.65 \$26.69 \$62.34 Operators (Heavy, Class 04 - See Notes) 5/1/2023 \$36.80 \$27.54 \$64.34 Operators (Heavy, Class 04 - See Notes) 5/1/2024 \$37.96 \$28.38 \$66.34 Operators (Heavy, Class 04 - See Notes) 5/1/2025 \$39.12 \$29.22 \$68.34 Operators (Heavy, Class 04 - See Notes) 5/1/2026 \$40.28 \$30.06 \$70.34 Operators (Heavy, Class 05 - See Notes) 5/1/2021 \$33.65 \$26.11 \$59.76 Operators (Heavy, Class 05 - See Notes) 5/1/2022 \$35.20 \$26.56 \$61.76 Operators (Heavy, Class 05 - See Notes) 5/1/2023 \$36.35 \$27.41 \$63.76 Operators (Heavy, Class 05 - See Notes) 5/1/2024 \$37.51 \$28.25 \$65.76 Operators (Heavy, Class 05 - See Notes) 5/1/2025 \$38.67 \$29.09 \$67.76 Operators (Heavy, Class 06 - See Notes) 5/1/2026 \$39.83 \$29.93 \$69.76 Operators (Heavy, Class 06 - See Notes) 5/1/2021 \$32.77 \$2	Operators (Heavy, Class 03 - See Notes)	5/1/2026		\$41.43	\$30.38	\$71.81
Operators (Heavy, Class 04 - See Notes) 5/1/2023 \$36.80 \$27.54 \$64.34 Operators (Heavy, Class 04 - See Notes) 5/1/2024 \$37.96 \$28.38 \$66.34 Operators (Heavy, Class 04 - See Notes) 5/1/2025 \$39.12 \$29.22 \$68.34 Operators (Heavy, Class 04 - See Notes) 5/1/2026 \$40.28 \$30.06 \$70.34 Operators (Heavy, Class 05 - See Notes) 5/1/2021 \$33.65 \$26.11 \$59.76 Operators (Heavy, Class 05 - See Notes) 5/1/2022 \$35.20 \$26.56 \$61.76 Operators (Heavy, Class 05 - See Notes) 5/1/2023 \$36.35 \$27.41 \$63.76 Operators (Heavy, Class 05 - See Notes) 5/1/2024 \$37.51 \$28.25 \$65.76 Operators (Heavy, Class 05 - See Notes) 5/1/2024 \$38.67 \$29.09 \$67.76 Operators (Heavy, Class 06 - See Notes) 5/1/2025 \$39.83 \$29.93 \$69.76 Operators (Heavy, Class 06 - See Notes) 5/1/2021 \$32.77 \$25.84 \$58.61 Operators (Heavy, Class 06 - See Notes) 5/1/2022 \$34.31 \$2	Operators (Heavy, Class 04 - See Notes)	5/1/2021		\$34.10	\$26.24	\$60.34
Operators (Heavy, Class 04 - See Notes) 5/1/2024 \$37.96 \$28.38 \$66.34 Operators (Heavy, Class 04 - See Notes) 5/1/2025 \$39.12 \$29.22 \$68.34 Operators (Heavy, Class 04 - See Notes) 5/1/2026 \$40.28 \$30.06 \$70.34 Operators (Heavy, Class 05 - See Notes) 5/1/2021 \$33.65 \$26.11 \$59.76 Operators (Heavy, Class 05 - See Notes) 5/1/2022 \$35.20 \$26.56 \$61.76 Operators (Heavy, Class 05 - See Notes) 5/1/2023 \$36.35 \$27.41 \$63.76 Operators (Heavy, Class 05 - See Notes) 5/1/2024 \$37.51 \$28.25 \$65.76 Operators (Heavy, Class 05 - See Notes) 5/1/2024 \$38.67 \$29.09 \$67.76 Operators (Heavy, Class 05 - See Notes) 5/1/2026 \$39.83 \$29.93 \$69.76 Operators (Heavy, Class 06 - See Notes) 5/1/2021 \$32.77 \$25.84 \$58.61 Operators (Heavy, Class 06 - See Notes) 5/1/2022 \$34.31 \$26.31 \$60.62 Operators (Heavy, Class 06 - See Notes) 5/1/2024 \$35.48 \$2	Operators (Heavy, Class 04 - See Notes)	5/1/2022		\$35.65	\$26.69	\$62.34
Operators (Heavy, Class 04 - See Notes) 5/1/2025 \$39.12 \$29.22 \$68.34 Operators (Heavy, Class 04 - See Notes) 5/1/2026 \$40.28 \$30.06 \$70.34 Operators (Heavy, Class 05 - See Notes) 5/1/2021 \$33.65 \$26.11 \$59.76 Operators (Heavy, Class 05 - See Notes) 5/1/2022 \$35.20 \$26.56 \$61.76 Operators (Heavy, Class 05 - See Notes) 5/1/2023 \$36.35 \$27.41 \$63.76 Operators (Heavy, Class 05 - See Notes) 5/1/2024 \$37.51 \$28.25 \$65.76 Operators (Heavy, Class 05 - See Notes) 5/1/2025 \$38.67 \$29.09 \$67.76 Operators (Heavy, Class 05 - See Notes) 5/1/2026 \$39.83 \$29.93 \$69.76 Operators (Heavy, Class 06 - See Notes) 5/1/2021 \$32.77 \$25.84 \$58.61 Operators (Heavy, Class 06 - See Notes) 5/1/2022 \$34.31 \$26.31 \$60.62 Operators (Heavy, Class 06 - See Notes) 5/1/2023 \$35.48 \$27.14 \$62.62 Operators (Heavy, Class 06 - See Notes) 5/1/2024 \$36.64 \$2	Operators (Heavy, Class 04 - See Notes)	5/1/2023		\$36.80	\$27.54	\$64.34
Operators (Heavy, Class 04 - See Notes) 5/1/2026 \$40.28 \$30.06 \$70.34 Operators (Heavy, Class 05 - See Notes) 5/1/2021 \$33.65 \$26.11 \$59.76 Operators (Heavy, Class 05 - See Notes) 5/1/2022 \$35.20 \$26.56 \$61.76 Operators (Heavy, Class 05 - See Notes) 5/1/2023 \$36.35 \$27.41 \$63.76 Operators (Heavy, Class 05 - See Notes) 5/1/2024 \$37.51 \$28.25 \$65.76 Operators (Heavy, Class 05 - See Notes) 5/1/2025 \$38.67 \$29.09 \$67.76 Operators (Heavy, Class 05 - See Notes) 5/1/2026 \$39.83 \$29.93 \$69.76 Operators (Heavy, Class 06 - See Notes) 5/1/2021 \$32.77 \$25.84 \$58.61 Operators (Heavy, Class 06 - See Notes) 5/1/2022 \$34.31 \$26.31 \$60.62 Operators (Heavy, Class 06 - See Notes) 5/1/2023 \$35.48 \$27.14 \$62.62 Operators (Heavy, Class 06 - See Notes) 5/1/2024 \$36.64 \$27.98 \$64.62 Operators (Heavy, Class 06 - See Notes) 5/1/2025 \$37.80 \$2	Operators (Heavy, Class 04 - See Notes)	5/1/2024		\$37.96	\$28.38	\$66.34
Operators (Heavy, Class 05 - See Notes) 5/1/2021 \$33.65 \$26.11 \$59.76 Operators (Heavy, Class 05 - See Notes) 5/1/2022 \$35.20 \$26.56 \$61.76 Operators (Heavy, Class 05 - See Notes) 5/1/2023 \$36.35 \$27.41 \$63.76 Operators (Heavy, Class 05 - See Notes) 5/1/2024 \$37.51 \$28.25 \$65.76 Operators (Heavy, Class 05 - See Notes) 5/1/2025 \$38.67 \$29.09 \$67.76 Operators (Heavy, Class 05 - See Notes) 5/1/2026 \$39.83 \$29.93 \$69.76 Operators (Heavy, Class 06 - See Notes) 5/1/2021 \$32.77 \$25.84 \$58.61 Operators (Heavy, Class 06 - See Notes) 5/1/2022 \$34.31 \$26.31 \$60.62 Operators (Heavy, Class 06 - See Notes) 5/1/2023 \$35.48 \$27.14 \$62.62 Operators (Heavy, Class 06 - See Notes) 5/1/2024 \$36.64 \$27.98 \$64.62 Operators (Heavy, Class 06 - See Notes) 5/1/2025 \$37.80 \$28.82 \$66.62	Operators (Heavy, Class 04 - See Notes)	5/1/2025		\$39.12	\$29.22	\$68.34
Operators (Heavy, Class 05 - See Notes) 5/1/2022 \$35.20 \$26.56 \$61.76 Operators (Heavy, Class 05 - See Notes) 5/1/2023 \$36.35 \$27.41 \$63.76 Operators (Heavy, Class 05 - See Notes) 5/1/2024 \$37.51 \$28.25 \$65.76 Operators (Heavy, Class 05 - See Notes) 5/1/2025 \$38.67 \$29.09 \$67.76 Operators (Heavy, Class 05 - See Notes) 5/1/2026 \$39.83 \$29.93 \$69.76 Operators (Heavy, Class 06 - See Notes) 5/1/2021 \$32.77 \$25.84 \$58.61 Operators (Heavy, Class 06 - See Notes) 5/1/2022 \$34.31 \$26.31 \$60.62 Operators (Heavy, Class 06 - See Notes) 5/1/2023 \$35.48 \$27.14 \$62.62 Operators (Heavy, Class 06 - See Notes) 5/1/2024 \$36.64 \$27.98 \$64.62 Operators (Heavy, Class 06 - See Notes) 5/1/2025 \$37.80 \$28.82 \$66.62	Operators (Heavy, Class 04 - See Notes)	5/1/2026		\$40.28	\$30.06	\$70.34
Operators (Heavy, Class 05 - See Notes) 5/1/2023 \$36.35 \$27.41 \$63.76 Operators (Heavy, Class 05 - See Notes) 5/1/2024 \$37.51 \$28.25 \$65.76 Operators (Heavy, Class 05 - See Notes) 5/1/2025 \$38.67 \$29.09 \$67.76 Operators (Heavy, Class 05 - See Notes) 5/1/2026 \$39.83 \$29.93 \$69.76 Operators (Heavy, Class 06 - See Notes) 5/1/2021 \$32.77 \$25.84 \$58.61 Operators (Heavy, Class 06 - See Notes) 5/1/2022 \$34.31 \$26.31 \$60.62 Operators (Heavy, Class 06 - See Notes) 5/1/2023 \$35.48 \$27.14 \$62.62 Operators (Heavy, Class 06 - See Notes) 5/1/2024 \$36.64 \$27.98 \$64.62 Operators (Heavy, Class 06 - See Notes) 5/1/2025 \$37.80 \$28.82 \$66.62	Operators (Heavy, Class 05 - See Notes)	5/1/2021		\$33.65	\$26.11	\$59.76
Operators (Heavy, Class 05 - See Notes) 5/1/2024 \$37.51 \$28.25 \$65.76 Operators (Heavy, Class 05 - See Notes) 5/1/2025 \$38.67 \$29.09 \$67.76 Operators (Heavy, Class 05 - See Notes) 5/1/2026 \$39.83 \$29.93 \$69.76 Operators (Heavy, Class 06 - See Notes) 5/1/2021 \$32.77 \$25.84 \$58.61 Operators (Heavy, Class 06 - See Notes) 5/1/2022 \$34.31 \$26.31 \$60.62 Operators (Heavy, Class 06 - See Notes) 5/1/2023 \$35.48 \$27.14 \$62.62 Operators (Heavy, Class 06 - See Notes) 5/1/2024 \$36.64 \$27.98 \$64.62 Operators (Heavy, Class 06 - See Notes) 5/1/2025 \$37.80 \$28.82 \$66.62	Operators (Heavy, Class 05 - See Notes)	5/1/2022		\$35.20	\$26.56	\$61.76
Operators (Heavy, Class 05 - See Notes) 5/1/2025 \$38.67 \$29.09 \$67.76 Operators (Heavy, Class 05 - See Notes) 5/1/2026 \$39.83 \$29.93 \$69.76 Operators (Heavy, Class 06 - See Notes) 5/1/2021 \$32.77 \$25.84 \$58.61 Operators (Heavy, Class 06 - See Notes) 5/1/2022 \$34.31 \$26.31 \$60.62 Operators (Heavy, Class 06 - See Notes) 5/1/2023 \$35.48 \$27.14 \$62.62 Operators (Heavy, Class 06 - See Notes) 5/1/2024 \$36.64 \$27.98 \$64.62 Operators (Heavy, Class 06 - See Notes) 5/1/2025 \$37.80 \$28.82 \$66.62	Operators (Heavy, Class 05 - See Notes)	5/1/2023	-	\$36.35	\$27.41	\$63.76
Operators (Heavy, Class 05 - See Notes) 5/1/2026 \$39.83 \$29.93 \$69.76 Operators (Heavy, Class 06 - See Notes) 5/1/2021 \$32.77 \$25.84 \$58.61 Operators (Heavy, Class 06 - See Notes) 5/1/2022 \$34.31 \$26.31 \$60.62 Operators (Heavy, Class 06 - See Notes) 5/1/2023 \$35.48 \$27.14 \$62.62 Operators (Heavy, Class 06 - See Notes) 5/1/2024 \$36.64 \$27.98 \$64.62 Operators (Heavy, Class 06 - See Notes) 5/1/2025 \$37.80 \$28.82 \$66.62	Operators (Heavy, Class 05 - See Notes)	5/1/2024		\$37.51	\$28.25	\$65.76
Operators (Heavy, Class 06 - See Notes) 5/1/2021 \$32.77 \$25.84 \$58.61 Operators (Heavy, Class 06 - See Notes) 5/1/2022 \$34.31 \$26.31 \$60.62 Operators (Heavy, Class 06 - See Notes) 5/1/2023 \$35.48 \$27.14 \$62.62 Operators (Heavy, Class 06 - See Notes) 5/1/2024 \$36.64 \$27.98 \$64.62 Operators (Heavy, Class 06 - See Notes) 5/1/2025 \$37.80 \$28.82 \$66.62	Operators (Heavy, Class 05 - See Notes)	5/1/2025		\$38.67	\$29.09	\$67.76
Operators (Heavy, Class 06 - See Notes) 5/1/2022 \$34.31 \$26.31 \$60.62 Operators (Heavy, Class 06 - See Notes) 5/1/2023 \$35.48 \$27.14 \$62.62 Operators (Heavy, Class 06 - See Notes) 5/1/2024 \$36.64 \$27.98 \$64.62 Operators (Heavy, Class 06 - See Notes) 5/1/2025 \$37.80 \$28.82 \$66.62	Operators (Heavy, Class 05 - See Notes)	5/1/2026		\$39.83	\$29.93	\$69.76
Operators (Heavy, Class 06 - See Notes) 5/1/2023 \$35.48 \$27.14 \$62.62 Operators (Heavy, Class 06 - See Notes) 5/1/2024 \$36.64 \$27.98 \$64.62 Operators (Heavy, Class 06 - See Notes) 5/1/2025 \$37.80 \$28.82 \$66.62	Operators (Heavy, Class 06 - See Notes)	5/1/2021		\$32.77	\$25.84	\$58.61
Operators (Heavy, Class 06 - See Notes) 5/1/2024 \$36.64 \$27.98 \$64.62 Operators (Heavy, Class 06 - See Notes) 5/1/2025 \$37.80 \$28.82 \$66.62	Operators (Heavy, Class 06 - See Notes)	5/1/2022		\$34.31	\$26.31	\$60.62
Operators (Heavy, Class 06 - See Notes) 5/1/2025 \$37.80 \$28.82 \$66.62	Operators (Heavy, Class 06 - See Notes)	5/1/2023		\$35.48	\$27.14	\$62.62
	Operators (Heavy, Class 06 - See Notes)	5/1/2024		\$36.64	\$27.98	\$64.62
Operators (Heavy, Class 06 - See Notes) 5/1/2026 \$38.96 \$29.66 \$68.62	Operators (Heavy, Class 06 - See Notes)	5/1/2025		\$37.80	\$28.82	\$66.62
	Operators (Heavy, Class 06 - See Notes)	5/1/2026		\$38.96	\$29.66	\$68.62

Project: 23-00723 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Heavy, Class 07A - See Notes)	5/1/2021		\$46.59	\$31.37	\$77.96
Operators (Heavy, Class 07A - See Notes)	5/1/2022		\$48.45	\$31.91	\$80.36
Operators (Heavy, Class 07A - See Notes)	5/1/2023		\$49.93	\$32.83	\$82.76
Operators (Heavy, Class 07A - See Notes)	5/1/2024		\$51.39	\$33.77	\$85.16
Operators (Heavy, Class 07A - See Notes)	5/1/2025		\$52.85	\$34.71	\$87.56
Operators (Heavy, Class 07A - See Notes)	5/1/2026		\$54.32	\$35.64	\$89.96
Operators (Heavy, Class 07B - See Notes)	5/1/2021		\$46.25	\$31.26	\$77.51
Operators (Heavy, Class 07B - See Notes)	5/1/2022		\$48.10	\$31.81	\$79.91
Operators (Heavy, Class 07B - See Notes)	5/1/2023		\$49.58	\$32.73	\$82.31
Operators (Heavy, Class 07B - See Notes)	5/1/2024		\$51.04	\$33.67	\$84.71
Operators (Heavy, Class 07B - See Notes)	5/1/2025		\$52.51	\$34.60	\$87.11
Operators (Heavy, Class 07B - See Notes)	5/1/2026		\$53.97	\$35.54	\$89.51
Operators (Highway, Class 01 - See Notes)	5/1/2021		\$39.10	\$25.70	\$64.80
Operators (Highway, Class 01 - See Notes)	5/1/2022		\$39.10	\$27.70	\$66.80
Operators (Highway, Class 01 - See Notes)	5/1/2023		\$40.25	\$28.55	\$68.80
Operators (Highway, Class 01 - See Notes)	5/1/2024		\$41.41	\$29.39	\$70.80
Operators (Highway, Class 01 - See Notes)	5/1/2025		\$42.56	\$30.24	\$72.80
Operators (Highway, Class 01 - See Notes)	5/1/2026		\$43.72	\$31.08	\$74.80
Operators (Highway, Class 01a - See Notes)	5/1/2021		\$41.35	\$26.38	\$67.73
Operators (Highway, Class 01a - See Notes)	5/1/2022		\$41.35	\$28.38	\$69.73
Operators (Highway, Class 01a - See Notes)	5/1/2023		\$42.50	\$29.23	\$71.73
Operators (Highway, Class 01a - See Notes)	5/1/2024		\$43.66	\$30.07	\$73.73
Operators (Highway, Class 01a - See Notes)	5/1/2025		\$44.81	\$30.92	\$75.73
Operators (Highway, Class 01a - See Notes)	5/1/2026		\$45.97	\$31.76	\$77.73
Operators (Highway, Class 02 - See Notes)	5/1/2021		\$37.93	\$25.35	\$63.28
Operators (Highway, Class 02 - See Notes)	5/1/2022		\$37.93	\$27.35	\$65.28
Operators (Highway, Class 02 - See Notes)	5/1/2023		\$39.08	\$28.20	\$67.28
Operators (Highway, Class 02 - See Notes)	5/1/2024		\$40.24	\$29.04	\$69.28
Operators (Highway, Class 02 - See Notes)	5/1/2025		\$41.39	\$29.89	\$71.28
Operators (Highway, Class 02 - See Notes)	5/1/2026		\$42.55	\$30.73	\$73.28
Operators (Highway, Class 03 - See Notes)	5/1/2021		\$37.23	\$25.16	\$62.39
Operators (Highway, Class 03 - See Notes)	5/1/2022		\$37.23	\$27.15	\$64.38
Operators (Highway, Class 03 - See Notes)	5/1/2023		\$38.39	\$27.99	\$66.38
Operators (Highway, Class 03 - See Notes)	5/1/2024		\$39.55	\$28.83	\$68.38
Operators (Highway, Class 03 - See Notes)	5/1/2025		\$40.70	\$29.68	\$70.38
Operators (Highway, Class 03 - See Notes)	5/1/2026		\$41.87	\$30.51	\$72.38
Operators (Highway, Class 04 - See Notes)	5/1/2021		\$36.77	\$25.03	\$61.80
Operators (Highway, Class 04 - See Notes)	5/1/2022		\$36.77	\$27.03	\$63.80
Operators (Highway, Class 04 - See Notes)	5/1/2023		\$37.94	\$27.86	\$65.80
Operators (Highway, Class 04 - See Notes)	5/1/2024		\$39.10	\$28.70	\$67.80
Operators (Highway, Class 04 - See Notes)	5/1/2025		\$40.26	\$29.54	\$69.80
Operators (Highway, Class 04 - See Notes)	5/1/2026		\$41.41	\$30.39	\$71.80
Operators (Highway, Class 05 - See Notes)	5/1/2021		\$36.26	\$24.87	\$61.13
Operators (Highway, Class 05 - See Notes)	5/1/2022		\$36.26	\$26.88	\$63.14

Project: 23-00723 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Highway, Class 05 - See Notes)	5/1/2023		\$37.42	\$27.72	\$65.14
Operators (Highway, Class 05 - See Notes)	5/1/2024		\$38.58	\$28.56	\$67.14
Operators (Highway, Class 05 - See Notes)	5/1/2025		\$39.73	\$29.41	\$69.14
Operators (Highway, Class 05 - See Notes)	5/1/2026		\$40.89	\$30.25	\$71.14
Operators (Highway, Class 06 - See Notes)	5/1/2021		\$39.33	\$25.78	\$65.11
Operators (Highway, Class 06 - See Notes)	5/1/2022		\$39.33	\$27.77	\$67.10
Operators (Highway, Class 06 - See Notes)	5/1/2023		\$40.48	\$28.62	\$69.10
Operators (Highway, Class 06 - See Notes)	5/1/2024		\$41.64	\$29.46	\$71.10
Operators (Highway, Class 06 - See Notes)	5/1/2025		\$42.80	\$30.30	\$73.10
Operators (Highway, Class 06 - See Notes)	5/1/2026		\$43.95	\$31.15	\$75.10
Operators (Highway, Class 06/A - See Notes)	5/1/2021		\$41.58	\$26.43	\$68.01
Operators (Highway, Class 06/A - See Notes)	5/1/2022		\$41.58	\$28.43	\$70.01
Operators (Highway, Class 06/A - See Notes)	5/1/2023		\$42.73	\$29.28	\$72.01
Operators (Highway, Class 06/A - See Notes)	5/1/2024		\$43.89	\$30.12	\$74.01
Operators (Highway, Class 06/A - See Notes)	5/1/2025		\$45.05	\$30.96	\$76.01
Operators (Highway, Class 06/A - See Notes)	5/1/2026		\$46.21	\$31.80	\$78.01
Operators (Highway, Class 07/A - See Notes)	5/1/2021		\$47.08	\$29.49	\$76.57
Operators (Highway, Class 07/A - See Notes)	5/1/2022		\$47.38	\$31.59	\$78.97
Operators (Highway, Class 07/A - See Notes)	5/1/2023		\$48.86	\$32.51	\$81.37
Operators (Highway, Class 07/A - See Notes)	5/1/2024		\$50.32	\$33.45	\$83.77
Operators (Highway, Class 07/A - See Notes)	5/1/2025		\$51.79	\$34.38	\$86.17
Operators (Highway, Class 07/A - See Notes)	5/1/2026		\$53.25	\$35.32	\$88.57
Operators (Highway, Class 07/B - See Notes)	5/1/2021		\$45.66	\$29.08	\$74.74
Operators (Highway, Class 07/B - See Notes)	5/1/2022		\$45.97	\$31.17	\$77.14
Operators (Highway, Class 07/B - See Notes)	5/1/2023		\$47.44	\$32.10	\$79.54
Operators (Highway, Class 07/B - See Notes)	5/1/2024		\$48.91	\$33.03	\$81.94
Operators (Highway, Class 07/B - See Notes)	5/1/2025		\$50.37	\$33.97	\$84.34
Operators (Highway, Class 07/B - See Notes)	5/1/2026		\$51.84	\$34.90	\$86.74
Painters Class 2 (see notes)	5/1/2021		\$27.97	\$16.50	\$44.47
Painters Class 2 (see notes)	5/1/2022		\$28.55	\$17.03	\$45.58
Painters Class 3 (see notes)	5/1/2021		\$33.72	\$16.50	\$50.22
Painters Class 3 (see notes)	5/1/2022		\$34.30	\$17.03	\$51.33
Pile Driver Divers (Building, Heavy, Highway)	1/1/2021		\$54.75	\$20.10	\$74.85
Pile Driver Divers (Building, Heavy, Highway)	1/1/2022		\$56.40	\$20.50	\$76.90
Piledrivers	5/1/2021		\$33.12	\$17.74	\$50.86
Piledrivers	5/1/2022		\$34.02	\$18.39	\$52.41
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2022		\$48.43	\$40.28	\$88.71
Truckdriver class 1(see notes)	5/1/2021		\$37.72	\$0.00	\$37.72
Truckdriver class 2 (see notes)	5/1/2021		\$37.79	\$0.00	\$37.79